

# Candidate MQ Report

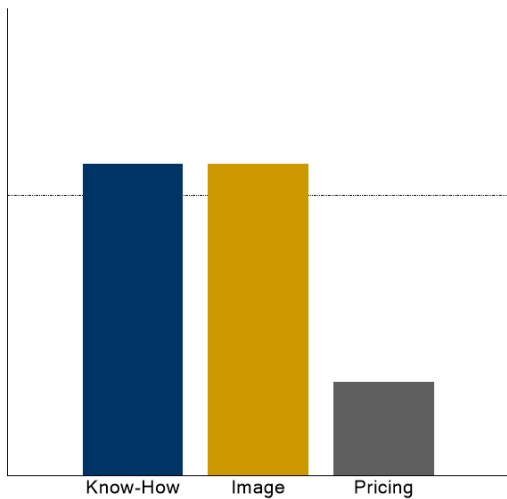


Name: Sample Sam  
 IC / Passport: 123  
 Age: 32

Gender: M  
 Nominating Company:  
 Contact:

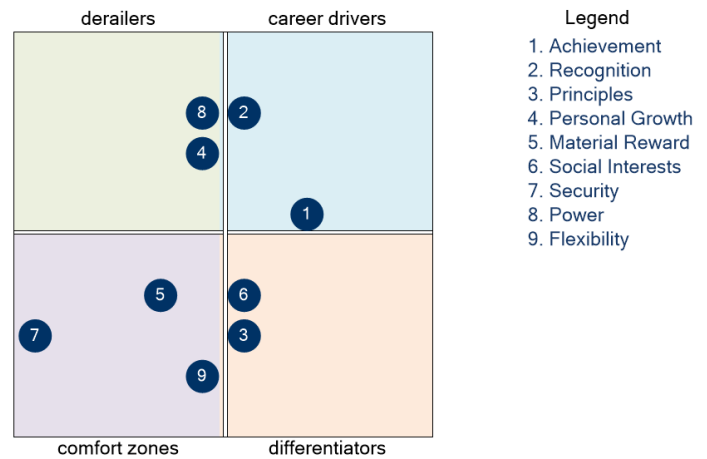
**EMPLOYMENT PREFERENCE**

This is a human-organization analysis that enhances attraction strategy by maximizing recruitment investment.



**CAREER MOTIVES MAP**

This is a human-culture analysis that enhances retention strategy by fulfilling or suppressing specific career motives.



**GENERAL DESCRIPTION**

**Career Drivers**

When tasked with challenging targets, the candidate will go the extra miles to achieve them.

The candidate will push further to earn recognition for efforts and contributions.

**Derailers**

The candidate expects to be given minimum learning opportunities failing which boredom may result.

The candidate will retaliate when the current level of autonomy is being suppressed.

**Differentiators**

The candidate finds extra motivation knowing that the organization practices integrity and fairness.

The candidate appreciates the chance to be part of a person's success through coaching and mentoring.

**Comfort Zones**

With material reward in the candidate's comfort zone, it means the candidate is quite assured of financial stability.

With security in the candidate's comfort zone, it means the candidate is quite assured of job security at this moment.

The flexibility factor does not seem to be a concern to the candidate at this moment.