

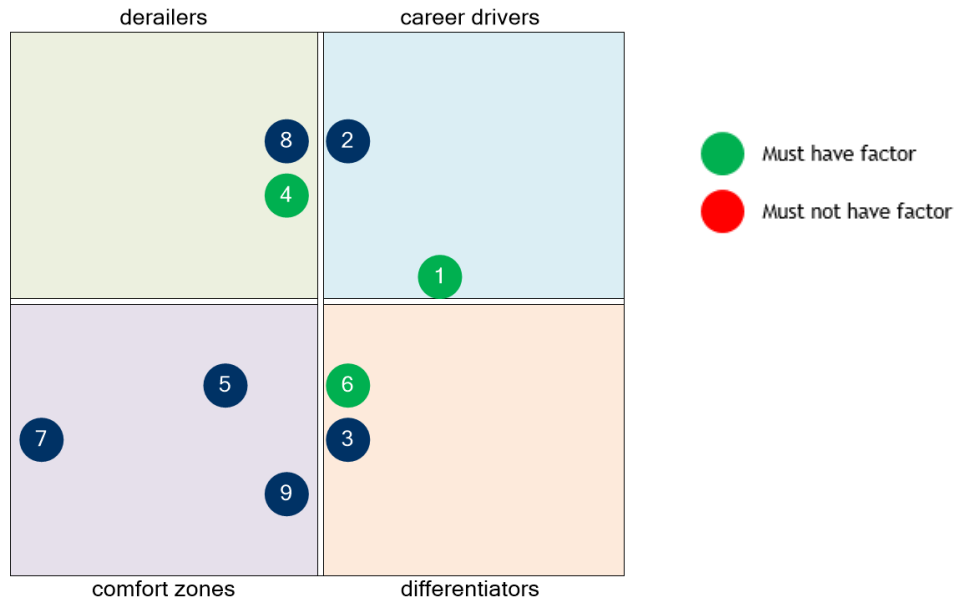
Job MQ Report



Name: Sample Sam
 IC / Passport: 123
 Age: 32

Gender: M
 Nominating Company:
 Contact:

MQ Factors	Must Have in the Quadrant	Must not Have in the Quadrant
Achievement	Career Drivers	-
Social Interests	Differentiators	-
Personal Growth	Derailers	-
Power	-	Comfort Zones
Matching Scores	100% matching to the Job MQ	



Descriptions of Motives Questionnaires Factors

1. Achievement

Needs to achieve targets & overcome challenges. Gets demotivated with conventional assignments.

2. Recognition

Likes to have good work noticed and achievements recognized. Gets demotivated without support or significant affiliation.

3. Principles

Needs to feel that the organization is sound. Gets demotivated when ethical standards are compromised.

4. Personal Growth

Seeks opportunities to learn new skills. Gets bored with familiar tasks.

5. Material Reward

Links cash, salary & bonus to success. Gets demotivated when remuneration is perceived as poor or unfair.

6. Social Interests

Passion to encourage & help others to grow. Feels uneasy when doing things for selfish gain.

7. Security

Needs employment security & financial safety. Gets distressed with inconsistent income or temporary jobs.

8. Power

Wants to be given responsibility & authority. Gets restless when being controlled or restricted.

9. Flexibility

Seeks a work environment that allows free-will without imposed structure or rules. Resents a strict routine & mental obligations.